**Rajasthan PSC Recruitment**

**Historical Perspective**

Rajasthan Public Service Commission (RPSC) is the premier commission of the government of Rajasthan, for organizing recruitment exams, procedures for recruiting employees, officers to various departments of the government. This includes the recruitment of Clerical cadre(Now handed over to RSMSSB) in minimum and the recruitment in Rajasthan Administrative Service (R.A.S) & Rajasthan Police Service (R.P.S)in maximum extent. The recruitment to RAS, RPS, RTS and Rajasthan Sub-ordinate Services is made through an exam RAS/RTS Competitive Exam organized by the RPSC. The RPSC office is located at Jaipur road, Ajmer, Rajasthan.

**Vision and Mission**

To select suitable candidates possessing the requisite educational qualifications, skills and motivation to serve the people of Rajasthan for the assigned government jobs through a transparent, fair, scientific and time-bound recruitment process thereby making quality and integrity the defining characteristics of the personnel selected.

**Composition of the Commission**

The composition of the Commission had undergone changes several times since its inception. Against the number of One Chairman and two Members in 1937-1951, it was one Chairman and two/three Members in 1951-1986, one Chairman and six Members in 1986-91, one Chairman and ten Members in 1991 and lastly, by an amendment of 2005, the strength of the Commission was fixed at seven consisting of one Chairman and six Members.

**Constitutional Provision**

The Public Service Commission is a body created by the Constitution of India. The provisions relating to Public Service Commission have been laid down in Chapter-II of Part-XIV of the Constitution. The provisions in the Constitution ensure the competence of the Commission to deal with matter relating to the State Service and enable them to discharge their duties in a fair and impartial manner free from influence from any quarter.

The Chairman and Members of the Commission are appointed by the Governor of the State. The Chairman or any other Member of the Commission can hold office for a period of six years or till he/she attains the age of 62 years whichever is earlier.

**Duties and Functions**

The Rajasthan Public Service Commission has to discharge the duties and functions as specified in its Regulations. However, as laid down in Article 320 of the Constitution, the prime duties and functions of the Commission are:

1. To recommend candidates for Direct Recruitment to the various services of the State Government;
2. To advise the Government on the principles to be followed to assess the suitability of the officers for promotion;
3. To advise the Govt. on all disciplinary matters affecting the person serving under the Government within the purview of the Commission;
4. To advise the Government on all matters relating to framing of Recruitment Rules/Draft Service Rules of different departments of the Government;
5. To advise the Government relating to the method of recruitment to Civil Services;
6. To advise the Government on matters relating to protection and fixation of pay, in respect of Government servants, who were initially appointed as per recommendation of the Commission;
7. To conduct Departmental examinations for Government services.

**Selection for Direct Recruitment**

The selection process of Rajasthan Public Service Commission starts as soon as the Commission issues advertisements as per requisition received from the concerned appointing authorities of the State Government. The selection process varies from service to service as per provision of concerned Service Rules. There are two types of selection procedures, namely:

1. Written examination followed by Interview based on syllabus recorded in the Service Rules concerned;
2. Through Interview only. (If the number of candidates is very high in comparison to the number of posts, a Screening test is conducted to minimize the number of candidates proportionately, which, of course, depends on the discretion of the Commission).

After completion of the aforesaid two selection procedures, the performances of the candidates are evaluated and recommendation list is prepared on the basis of merit and reservation rules in force and is sent to the appointing authority.